

Policy Statement on Social Accountability

The foundational elements of the Social Accountability 8000 International Standard are based on the UN Declaration of Human Rights, conventions of the ILO, international human rights norms and national labour laws (the «SA8000 Standard»).

Hypertec is committed to comply with all requirements of the SA8000 Standard, including to respect the principles of the international instruments as outlined in the SA8000 Standard, as well all local, national laws, other applicable laws and other requirements to which Hypertec subscribes.

Hypertec documents and maintains policies to implement the SA8000 and communicates and makes accessible these policies throughout the organization for all internal stakeholders and other interested parties.

The Company regularly conducts management reviews of this policy statement and the policies implementing SA8000 and performance results, in order to continually improve.

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