



Statement on E-Waste and Used Electronic Equipment

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At Hypertec, we continually demonstrate our commitment to environmental sustainability by complying with both voluntary and mandatory programs, working with qualified recyclers and processing vendors, and adhering to requirements of our Integrated Management System as well as social responsibility policies.

Our products conform to the guidelines incorporated into the IEEE 1680.1 optional criteria. We are also members of the Responsible Business Alliance (RBA).

To accomplish sustainability goals, we are committed to working with qualified recyclers and processing vendors that are certified in e-Stewards or R2 requirements, along with any of the following: ISO9001, ISO14001, ISO45001 and/or ISO50001.

Through the management of e-waste and used electronic equipment, we are able to ensure that assets are safely, ethically and responsibly recycled and processed by qualified vendors. We conduct periodic audits of these vendors to ensure that they use environmentally responsible processing techniques and are fully compliant with relevant legislation. When areas of concern are identified in audits, vendors are required to communicate their corrective and preventive action plans and to resolve them promptly. After receiving the evidence of implemented corrective measures by vendors, a reassessment is performed to ensure that sufficient change or improvement has been made. To maintain the robustness of this process, our staff awareness and competence are continually improved by providing the required training on how to meet our customer needs and obligations in e-waste and used electronic equipment management.

When electronic equipment is not disposed of correctly, we recognize that it can contribute to air and water pollution and other negative impacts on public health and the environment. We believe that all manufacturers share the responsibility for managing e-waste and used electronic equipment with governments and customers. We have implemented Integrated Management System requirements and offer take-back programs to customers that require us to manage their used equipment responsibly.

We also ensure that traceability for all components is maintained from our shipping facility to the recycling and processing vendors and then on to their ultimate disposition, and that all data-bearing devices are destroyed as per the requirements of customers and/or relevant legislation, if any.

Hypertec prohibits the export of electronic waste to developing countries, and when requested, we actively assist the government in improving national and international legislation pertaining to managing the movement of electronic waste.

Our products are designed to use resources efficiently and to last a long time. When the products reach the end of their service life, our repair and reuse programs help to ensure that products and materials are repurposed.

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